



Royton & Crompton School

Blackshaw Lane, Royton
Oldham, OL2 6NT
Telephone: 01706 846474
Fax: 01706 842874
E-Mail: info@roytoncrompton.oldham.sch.uk
Headteacher: Mr. Neil Hutchinson
BEd, MA, NPQH

11th July 2017

Dear Parents/Carers,

The Ofsted report for our school was published on 11th July 2017. As a result of the findings of this inspection the school has been placed in Special Measures.

Copies of the report are now available for collection in reception, or for downloading from our website, or from the OFSTED website <https://reports.ofsted.gov.uk>

We accept that the report is harsh in its content, and that you like us will be disappointed. There are, however many comments which reflect the school's strengths. We believe it does accurately report the performance of our school on the two days of the visit. All of the issues raised in the report are being taken very seriously and the team is rapidly dealing with them.

I would like to inform you of what has happened recently, and our next steps.

Since my appointment as the permanent Headteacher, we have had a large number of skilled, professional and experienced consultants and inspectors visiting the school, to review progress on the many initiatives that we have introduced this year.

The timing of these visits has been very helpful to the school and we have been able to use their expertise to check we are on the right track for improvement. The Ofsted report says:

"The new Headteacher and Interim Executive Board (IEB) have an accurate view of the school and are aware of what needs to be done to improve." It goes on to state:

"The school has recently appointed teachers and leaders with the potential to accelerate improvement. Although it is too early to measure impact, much needed improvements are being made to policies and quality assurance systems across the school."

An example of this is the leadership and staffing review supported by an external consultant, which at my request was already underway before Ofsted called and is now been largely complete. I can confirm that as an outcome of the review, we now have a strong new leadership and support team in place, who are moving the school forward incrementally.

New classroom management and behaviour systems are now in place and these are producing rapid and sustainable improvement. We will check on the progress in this vital area later in the year, using external scrutiny to test our evaluation of the impact of our actions.

The quality of teaching was reported as inadequate and this does need to urgently be addressed, but we must also recognise the good teaching that goes on every day in

many classes. We are fully aware of where there is good teaching across the school and training is being delivered to ensure all teachers reach this standard.

What is the school doing now?

- Dealing effectively and robustly with inadequate student behaviour.
- Embedding consistent classroom expectations across the school.
- Subject leaders are monitoring teacher performance by monitoring lessons for book marking, presentation, planning, pace, modelling and differentiation, with the focus being on what the students are learning.
- Ensuring that those middle leaders who were unclear about their responsibilities and accountabilities develop a clearer understanding
- Ensuring that students in every year group are aware of:
 - their working level
 - How to develop further to ensure they are following a flightpath leading to aspirational Year 11 outcomes for all.
- Monitoring to ensure it promotes learning
- Continuing to challenge some families re. behaviour, attendance and lateness, whilst involving external agencies where appropriate

What can you do now?

- Attend parents evenings to learn more about ways to support your child's education
- Discuss your children's targets with them
- Attend all meetings to discuss outcomes with the teacher
- Ensure children attend school regularly and punctually
- Volunteer to assist with learning and other activities

What will the IEB (governors) do?

- Provide challenge and support to the Headteacher and his leadership team
- Oversee the implementation of Post Ofsted Action Plan to ensure its impact and outcomes.
- Maintain close links with senior and subject leaders
- Monitoring of, and Performance Management for, the Headteacher
- Holding the whole school to account using robust data measures

I will be available in school for a face-to-face meeting on Thursday 20th July 2017 6.00 – 7.00 p.m. to discuss this report, the actions we will take and the impact we expect.

I hope this letter reassures you that the school is rapidly and pro-actively addressing the many issues raised by Ofsted, and that that the staff and governors (IEB) are committed to continued, sustainable improvement to take the school through Good to Outstanding.

Thank-you for your continuing support,

Yours sincerely



Neil Hutchinson, Headteacher